

Amendment of Article V of the Bylaws - Elkins

Director Elkins advised the Board that Article V needs to be updated to provide for coordinators and department heads in addition to committees and committee chairs. Her proposal would keep the Bylaws in sync with how NPGA conducts its business in the Rules and Regulations. In order to meet the notice requirements of Article VI of the Bylaws, the following proposal is being furnished to the membership:

**ARTICLE V
COMMITTEES, COORDINATORS AND DEPARTMENT HEADS**

SECTION 5.1 REGULATION OF COMMITTEES, COORDINATORS AND DEPARTMENT HEADS

The President, subject to the approval of the Board of Directors, may from time to time, appoint such committees and chairpersons thereof, coordinators and department heads as the business of the Association may require, to hold office or position for such period, have such authority, and perform such duties as are provided in the Bylaws of the Association or as the Board of Directors may from time to time determine. The committees, coordinators and department heads are subject to alteration, deletion, replacement, or removal at any duly called meeting of the Board of Directors.

The remainder of Article V would remain unchanged. This proposal will be placed on the January 2009 Board meeting agenda for consideration.

AGENDA ITEM SUBMISSION FORM

Proposal

I propose that we add language to the show rules to allow the convention host to be reimbursed for sanctions for two "events", up to and including 2 Jr Doe, 2 Sr Doe, 2 Buck and also the 2 wether ribbons/awards.

Reasons

Convention hosts have not had to incur costs for sanctions for 2 events and with adding of the option for a junior doe show separate from a senior doe show, they should be given this option as well, especially in light of the fact that most of these shows are heavily attended and a numbers needed for separate sanction for junior does would easily be achieved.

Advantages

Reduces sanctions outlay for convention host.

Disadvantages

None

Financial Implications

For NPGA it would be a savings in the cost of ribbons since only grand ribbons are required at the separately sanctioned events.

Submitted by D. Elkins

AGENDA ITEM SUBMISSION FORM

Proposal

I propose that we allocate reimbursement for directors and make our language reflect the spirit of the rule. Directors who choose to drive should be reimbursed for mileage or airfare and any travel required from the airport on which the airfare figure was based. Otherwise, the airfare comparison should only be used if the airport is within 30 miles of meeting/convention site. Otherwise, set a stipend for transportation expenses and any vote to extend those based on extenuating circumstances would also apply to those who drove.

Reasons

It is unfair to use an airfare calculation based on airports that would not be used had that director flown, or if used, to also include transportation costs for that director to and from those airports to their home and to the meeting or convention site.

Advantages

Gives a fair interpretation and application of rules intended to reimburse director travel.

Disadvantages

None

Financial Implications

Minimal to NPGA, but significant to individual directors depending on convention/meeting sites.

Submitted by D. Elkins

AGENDA ITEM SUBMISSION FORM

Proposal

I propose that we add to the job description and rules where appropriate language to insure that our Nominations Chairperson performs duties of a teller when it comes to the collection of nominations. I further propose that such nominations be made by persons also residing within the

region of the person whom they are nominating. I also propose that a procedural outline be written for the Nominations Chairperson to follow once any of the steps outlined in the process occurs. i.e (Nominations received for Joe Smith, chairs mails notice to Joe informing him and citing rules should he choose to accept.)

Reasons

Signed nominations –(mailed or faxed)- are to be counted by the nominations chairperson and nominees should be able to rely on those once they are received and not worry that they may be arbitrarily withdrawn at a later date. Those submitting nominations will be aware that once it is mailed or faxed, it cannot be withdrawn. Written procedures are needed as we have had numerous issues with this process at times over the past several years. The integrity of this process requires attention to detail and this board and our members should have the details of this process in writing.

Advantages

Insures a slate of directors that have all had the same information supplied to them at the same intervals to achieve inclusion on the slate. Insures that written nomination be treated as final once submitted and it would be up to the nominee to proceed or not in the process and gives them ability to rely on those nominations without fear of them being pulled later in the process.

Disadvantages

None

Financial Implications

None

Submitted by D. Elkins

AGENDA ITEM SUBMISSION FORM

Proposal

I propose that we consider reviewing the employee vs independent contractor status of those positions. Those that we deem independent contractor I recommend we include a timeline in the job description and/or rules for submitting or resubmitting bids for those positions.

Reasons

Over the history of NPGA, decisions have been made such as having bids submitted on regular basis for our independent contractor positions, but no one has ever included it in any enforceable document such as the rules and/or job descriptions. It should appear in both places so all parties and potential future bidders are aware of this process.

Advantages

Giving a timeline allows for planning both for the budget and for those submitting bids. The bids insure that our ever-changing board is making an effort to gather sound fiscal information on the positions we consider are independent contractors. It allows fairness in opening that process at set intervals and not based on arbitrary whim. Of course, in the case of resignation or failure to perform, the board has the option, as it does now, of opening those bids based on those circumstances as well.

Disadvantages

None

Financial Implications

Insures the board stays educated on the market costs for those positions in a fair and even-handed manner.

Submitted by D. Elkins

Proposal:

a. Add "immediate family or household member" to Judges Code of Ethics paragraph 6. Page 5 of Judging Manual

Reasons:

To include domestic partners.

Advantages:

Disadvantages:

None

Financial Implications:

None.

Submitted by Joyce Hubbard

AGENDA ITEM SUBMISSION FORM

Proposal

I move that the Breed Standard be changed as follows:

- Remove the sentence “All body colors are acceptable.”
- Change the Agouti Color Pattern to read:
Agouti – Body Colors: **Black/Grey Agouti** - Black and white hairs intermingled, producing an appearance ranging from highly grizzled to nearly solid. **Brown Agouti** - Brown and white hairs intermingled, producing an appearance ranging from highly grizzled to nearly solid. **Required Markings**: (a) muzzle, crown, eyes, and ears accented in white and may be intermingled with hairs the same color as the body; (b) hoofs, face, and forehead distinctly darker than, but of the same color as, the main body color; (c) All agoutis have solid stockings (black on the Grey/Black agouti, brown on the Brown Agouti). Stockings are defined as, from the knee down on the front legs and from the top of the hocks down on the rear legs . **Optional Markings**: (a) white patches or bellybands anywhere on the barrel between the point of elbow and stifle joint; (b) dorsal stripe darker than, but of the same color as, the main body color; (c) varying degrees of grizzling on areas of the body (such as the chest, shoulders, mane, and tail).

Reasons

Making these changes to the Breed Standard will eliminate any misinterpretation of the original intent of the founders of NPGA and the Breed Standard Committee. “All body colors are acceptable.” was a reference to all colors that were seen and accepted during the founding of NPGA. “Tri-colored” agouti color patterns were never intended nor accepted throughout the years.

Advantages

- See REASONS for the primary advantage.
- Will eliminate future attempts to add tri- or multi colored agouti color patterns.

Disadvantages

Not making this change to the Breed Standard allows breeders to create and request acceptance of tri- or multi colored agouti color patterns.

Financial Implications

None

Submitted by David Wortham Breed Standard Chair

AGENDA ITEM SUBMISSION FORM

Proposal

I move that:

NPGA allow a champion win through 6 accumulated reserve champions toward permanent grand champion status.

For example:

- A. You have a doe that has a grand champion win as a junior, a grand champion win as a senior and 5 reserve grand champions. Upon receiving the 6th reserve grand she would have accumulated enough reserve grand champions to make one leg of her permanent grand champion status.
- B. You have a buck that has a grand champion win as a junior, two grand champion wins as a senior and 5 reserve grand champions. Upon receiving the 6th reserve grand he would have accumulated enough reserve grand champions to make one leg of his permanent grand champion status.
- C. You have a Wether that has 2 best wether and 5 reserve best wether. Upon receiving the 6th reserve best Wether he will have earned a leg towards his platinum status.

Reasons:

A goat consistently earning a reserve champion should be recognized as a quality contribution to the breed standard.

Advantages:

Quality animals will be recognized among NPGA breeders. This will also allow for tracking reserve grand's for consistent show performance for offspring and breeding.

Disadvantages:

May be felt it is not an "actual" grand. Although, this would be no different than your reserve grand champion earning a leg towards their grand by default of grand champion not being micro-chipped.

Financial Implications:

Possible cost to rework database to allow tracking of reserve grand champions.
Will add an extra task to show coordinator.

Submitted by Joyce Hubbard

Resolve to whom the Webmaster answers. Resolve who does the Webmaster's performance evaluation. Currently nothing is listed in the Rules and Regs.

Did we ever get a signed contract? I haven't gotten one.

I propose the webmaster should receive direction from the chair of the Publications committee, except for routine upkeep and updates.

I propose the Webmaster have his performance evaluation done by the President since the webmaster is a contractor to the NPGA like the MEMO editor.

Maggie Leman
Region 8 Director

Mark,

Please add to the agenda clarification of rules for the Master Champion Challenge. There is some confusion about whether a goat that finishes in the show then goes on to show as a MCH challenger and is eligible for a leg toward that title? Also, there was no form available for my show and another exhibitor just told me there was no form to record it at a recent show in Lancaster. Can you check the status of that form or if there is some way for the judges to know it was actually part of the list of classes provided to the sanctioning body so we know whether to create a form that day or not?

Thanks!

Donna

I am copying this to Sue as I believe she has the details of some of these issues worked out in a more comprehensive form for board action.

Proposal:

I move that the reimbursement to Directors for expenses must be made only with a copy or original receipt of said expense.

Reasons:

To make Bookkeeping more in line with accepted business practices.

Advantages:

More correct business practice..

Disadvantages:

None

Financial Implications:

None..

Submitted By Mark Adkins

Proposal:

I move that contracts be used for all business transactions over \$1000.00 where appropriate. .

Reasons:

SO NPGA knows what is expected from NPGA and from the party that the purchase is being made from (i.e. the recent purchase of the Video and the Embroidery set up).

Advantages:

Better record keeping.

Disadvantages:

None

Financial Implications:

None..

Submitted By Mark Adkins

New Business

Membership Concerns

1. Computer Etiquette
2. Clarification of the use of NPGA Decals.

NPGA is so worried about someone using/doing something that reflects back on the organization that they are running off members. Why sell decals that cannot be used?

3. General clarification/modification within NPGA.

a.)What gives NPGA the authority to tell a forum owner they have to place a disclaimer? NPGA is not the Internet police, they have not copyrighted the letters NPGA. It has no legal standing.

b.)What does NPGA intend to implement to correct their negative public image?

c.) It has been requested that the Board/Officers back off the DICTATOR role, and take on the public servant role. Most people are happy to comply with requests, demands on the other hand are often met with resistance.

- 4.) Status of the form that new members fill out.

There used to be a form that new members filled out when they joined, it asked what they would be interested in doing for the organization. That gave newbies hope, and they felt included. Over the years, they learned it was just a form to be filled out, because no one (at least within the 30+ people surveyed) was ever asked to help with anything. It is another example of NPGA's lack of willingness to reach out to the public, and include them in the process.

5.) Membership Help

How about appointing a committee/phone tree that can call members who have dropped out? It wouldn't cost NPGA a dime, and it could build loyalty within the membership.

6.) Teleconferencing Board Meetings.

NPGA spends a fortune to transport Directors, and Continuing Education Chairs etc. How about doing teleconferencing, it would save thousands of dollars, and be easier on the officers? NPGA could purchase the web cams, and they could be send around to Directors as people roll off of the Board. During these economic down times, and given NPGA declining revenues, it seems to be a more responsible approach.

Submitted by Michelle Fonda

AGENDA ITEM SUBMISSION FORM

Proposal

I move that Rules for Official Shows, paragraph B.3 be amended as follows:

3. Exhibitor Responsibilities:

b. Exhibitors shall not enter and/or show any doe or buck in an NPGAsanctioned show with the herdname(s) of the judge who is judging that show.

c. Exhibitors shall not enter and/or show any doe or buck in an NPGAsanctioned

show where any one of the following relationships currently exist or formerly existed within the previous two year period with the judge judging that show:

(1) Residential - exhibitor and judge reside in a common domicile.

(2) Business - compensation (money or equivalent) is provided by exhibitor to judge for exhibition services rendered. This subparagraph is not inclusive of outright sales of goats between exhibitors and judges.

(3) Ownership - exhibitor and judge co-own goats or goatkeeping equipment or property.

(4) If any of these relationships are discovered during the course of an NPGA-sanctioned show, the exhibitor's goats will be automatically

disqualified.

d. The provisions in subparagraph b and c do not apply to wethers or unregistered classes or sanctioned 4-H/Youth shows.

Reasons

These amendments are necessary for NPGA to not allow perceptions of impropriety to impact the honesty and integrity of sanctioned shows.

Advantages

Increases confidence of the membership that NPGA is managing its show sanctioning responsibilities with professionalism.

Disadvantages

None.

Financial Implications

None.

Hoyt/Fonda